



## Modern Slavery & Anti-Trafficking Compliance Statement

HSE Consulting (UK) Ltd, HSE Property Compliance Ltd, and HSE-Compliance Ltd operate as a group, hereafter 'HSE' ("we," "us" or "our") are committed to complying with Modern Slavery & Anti Trafficking legislation throughout the supply chain and clients, and to provide a compliant and consistent approach to in this regard.


We have created this Modern Slavery & Anti Trafficking Statement to explain our approach to implementing our compliance program. It describes the implementation of our policies, procedures, controls, and measures to ensure ongoing compliance with Modern Slavery & Anti Trafficking legislation and regulations.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour, and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all our contractors, suppliers, and other business partners. As part of our contracting processes, we include specific prohibitions against the use of forced, compulsory, or trafficked labour, or anyone held in slavery or servitude, whether adults or children and we expect that our suppliers will hold their own suppliers to the same high standards.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives, and business partners.

This statement does not form part of any employee's contract of employment, and we may amend it at any time.

Signed   
Chris Wood  
Managing Director

Date: 01 October 2023

