



## Corporate Social Responsibility Statement

HSE Property Compliance Ltd, HSE-Compliance Ltd, and HSE Consulting (UK) Ltd operate as a group, hereafter 'HSE' ("we", "us" or "our") is committed to our values and principles which dictate the approaches we take on Corporate Social Responsibility (CSR).

HSE understands that as a business we do not exist in isolation, nor do we just consider ourselves as a way of making money. We also understand that our employees depend on our business, and our business impacts on our suppliers, customers and the local community.

HSE aim to go beyond the legal minimum requirements within all key business decisions.

### CSR Principles

Our mission for CSR - to revitalise communities and neighbourhoods through investment and partnerships, valuing and developing our workforce, and enabling the creation of a sustainable supply chain that will meet our future growth strategy - is directed by our commitment to our principles.

#### **Our CSR principles are:**

- To have a positive influence within the communities in which we operate through consultation on key priorities.
- To attract, retain, and develop a high-performing workforce committed to our CSR agenda.
- To undertake responsible business practices within our supply chain.
- To minimise our impact on the environment and promote good environmental practices within our supply chain.
- To promote equality of opportunity and an acceptance of the value of diversity throughout the organisation and amongst the communities we serve.
- Encourage our employees and suppliers to become involved with local organisations and initiatives that benefit our residents and the wider communities in which we operate.
- Recognise the impact our operations have on the local economy and where practical seek to establish and broker partnerships with local suppliers of goods and services.

Signed 

Date: 01 October 2024

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Position: Managing Director

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