



Bribery & Corruption Compliance Statement

HSE Consulting (UK) Ltd, HSE Property Compliance Ltd, and HSE-Compliance Ltd operate as a group, hereafter 'HSE' ("we," "us" or "our") are committed to ensuring the bribery or corruption is not tolerated in our business activities, and to provide a compliant and consistent approach to in this regard.

We have created this Bribery and Corruption Compliance Statement to explain our approach to implementing our compliance program. It describes the implementation of our policies, procedures, controls, and measures to ensure ongoing compliance with bribery and corruption standards and benchmarks.


All employees and associate consultants of HSE are contractually and legally obliged to abide by this policy.

The policy strictly prohibits any employee from accepting or offering gifts or bribes, or acting in any way that could be considered corrupt, illegal, or immoral.

HSE shall not offer, give, or agree to give, to any employee, agent, servant or representative of a current or prospective Client or any other person employed by or on behalf of such a Client any gift or consideration of any kind which could act as an inducement or reward for doing/refraining from doing, or for having done/refrained from doing, any act in relation to the services offered by HSE.

Adequate auditing and monitoring will be undertaken to ensure effective implementation of this policy, and any allegations contrary to this policy will be thoroughly investigated.

If HSE, its employees, or any person acting on behalf of HSE, engages in conduct contrary to this policy or commits any offense under the Bribery Act 2010, HSE will discipline all involved individuals for 'Gross Misconduct', terminate their employment and take all necessary legal action.

Signed 
Chris Wood
Managing Director

Date: 01 October 2023

